***Ref M3166: Herefordshire and Worcestershire Health and Care NHS Trust:* Public interest and diversity monitoring form**

*We ask all applicants for NHS Chair and Non-executives roles to complete a diversity monitoring form. The form should only take a few minutes to complete. We respect your privacy and are committed to protecting your personal data. These special categories of personal data will not be shared with third parties, unless expressly stated. It is important that you read* [*this information*](https://www.england.nhs.uk/non-executive-opportunities/about-the-team/how-we-use-your-personal-information/#handling-your-personal-information)*together with our* [*privacy notice*](https://www.england.nhs.uk/contact-us/privacy-notice/) *so that you are fully aware of how we use your data. We thank you in advance for your support.*

***Please mark your preference in each of the categories below.***

**Candidate details**

**Title Name Postcode**

**Home Address:**

**Contact email address:**

**Contact telephone number:**

**Section 1 Declaration of interests and ensuring public confidence**

*Information in section 1 will be shared with the panel. All NHS board members are required to comply with the Nolan Principles of Public Life and meet the Fit and Proper Persons requirements. You must be able to demonstrate that you meet the requirements of the fit and proper person test and that you have no substantial conflicts of interests that would interfere with your ability to be independent and offer an impartial perspective. Failure to disclose information below could result in an appointment being terminated.*

**1. Do any of the following conditions apply to you?**

* a person who has been convicted in the United Kingdom of any offence or been convicted elsewhere of any offence which if committed in any of the United Kingdom, would constitute an offence;
* a person who has been erased, removed or struck off a register of professionals maintained by a regulator of health care or social work professionals;
* an undischarged bankrupt, or a person whose estate has had a sequestration awarded in respect of it and who has not been discharged;
* the subject of a bankruptcy restrictions order or an interim bankruptcy restrictions order or an order to like effect made in Scotland or Northern Ireland;
* a person whom a moratorium period under a debt relief order applies under Part VIIA (debt relief orders) of the Insolvency Act 1986(40);
* a person who has made a composition or arrangement with, or granted a trust deed for, creditors and not been discharged in respect of it;
* included in the children’s barred list or the adults’ barred list maintained under section2 of the Safeguarding Vulnerable Groups Act 2006, or in any corresponding list maintained under an equivalent enactment in force in Scotland or Northern Ireland;
* a person who has been responsible for, privy to, contributed to or facilitated any serious misconduct or mismanagement (whether unlawful or not) in the course of carrying on a regulated activity, or discharging any functions relating to any office or employment with a service provider.

No Yes

*NHS England has a duty to ensure that those we appoint to NHS boards are of good character, have not been associated with any serious misconduct or mismanagement relating to any current or past office or employment, and will ensure an open and honest culture across all levels of the organisation.*

**2. Is there anything in either your professional or personal history which may affect your suitability for appointment to this post or may cause embarrassment or bring the organisation into disrepute, were you to be appointed?**

No Yes

**3. Do you have any business or personal interests that might be relevant to the work of the body for which you have applied and which could lead to a real or perceived conflict of interests were you to be appointed?**

No Yes

**If you answered yes to any of the questions 1-3 above, please provide details.**

*This information will be shared with the selection panel and should you be invited to interview; the selection panel will explore this in the context of performing the role for which you are applying. Failures to disclose such information could result in an appointment being terminated.*

**5. Do you hold a role in another health and care organisation in the ICS area? If yes, please could you provide more detail.**

**6. Significant Political Activity: Have you undertaken any significant political activity for a political party in the last five years?**

*Significant political activity is defined as being employed by a political party, holding significant office in a party, standing as a candidate for a party in an election, having publicly spoken on behalf of a political party or having made significant donations or loans to a party. Significant loans and donations are those of a size which are reported to the Electoral Commission, in line with a central party’s reporting threshold.*

No Yes **If yes, please indicate the parties**

Conservative Labour Liberal Democrats Independent

Other party (please specify)

**7. Do you hold any other public appointments?**

This includes all non-departmental public bodies (NDPBs), NHS bodies, parole boards and research councils. It does not include sitting as a school governor, being a magistrate or any positions within charities.

No 1 2 3 4 5/9

10 or more

I prefer not to say

**8. Your principal employment**

Please describe your main employment and tick the occupational sector that best describes your background (for regulated activities - please also provide your professional registration number)

Mostly private sector Mostly civil service Mostly wider public sector

Mostly third sector Mixed

Other (e.g. Retired or Student)

I prefer not to say

**9. Principal Residence**

Which region does your principal residence fall within?

North East East Wales

North West London Scotland

Yorkshire & Humber South East Northern Ireland

East Midlands South West I prefer not to say

West Midlands

**Section 2 Special category monitoring information:**

*Your personal data will always be treated in confidence and when anonymised with data from other applicants will help us to ensure that our recruitment processes are fair to all and attract diverse and talented candidates. Your responses to questions in section 2 will never be made available to the panel considering your application.*

*We are committed to recruiting public appointees that reflect the diverse communities we serve. The information you provide by completing this form will help support us to ensure that our recruitment processes are fair to all and allow us to attract diverse and talented candidates. You can select "prefer not to say" if you would rather not answer any question.*

**10. Date of birth**

***I prefer not to say***

**11. Gender**

Male Female I prefer not to say

I self-identify as:

**12. Disability: Do you have any physical or mental health conditions or illnesses lasting or expected to last 12 months or more?**

No Yes I prefer not to say

**12a. If you have answered yes to the question above, does your condition or illness/do any of your conditions or illnesses reduce your ability to carry out day-to-day activities?**

Yes, a lot Yes, a little No

*Information on whether these questions on disability and long-term conditions apply to you, can be found on the* [*Public Appointments*](https://publicappointments.cabinetoffice.gov.uk/recording-whether-or-not-you-have-a-disability/) *website.*

**13. Ethnic Origin: These categories are not about nationality, place of birth or citizenship. They relate to broad ethnic group categories as recommended by the EHRC. Please mark the option that most accurately describes your ethnicity:**

**White**  English / Welsh / Scottish / Northern Irish / British

Irish

Gypsy or Irish Traveller

Any other white background, please describe

**Black African / Caribbean / British**

African

Caribbean

Any other Black / African / Caribbean background, please describe

**Asian**  Indian

Pakistani

Bangladeshi

Chinese

Any other Asian background, please describe

**Mixed / Multiple Ethnic Groups**

White & Black Caribbean

White & Black African

White & Asian

Any other Mixed / Multiple ethnic background, please describe

**Other Ethnic Group**

Arab

Other Ethnic group, please describe

I prefer not to say

**14. Religion or beliefs: How would you describe your religion or beliefs?**

Buddhist Christian Hindu Jewish Muslim

Sikh No religion or Atheist Other

I prefer not to say

**15. Sexual orientation: How would you describe your sexual orientation?**

Bisexual Gay or Lesbian Heterosexual

Other

I prefer not to say

**16. Please tell us how you found out about this post:**

### *Thank you for taking the time to complete this form*

*This data will not be connected to your name when it is shared, it is supplied anonymously. NHSE collects diversity information in order to produce management information about the public appointments process, and the diversity of the field of applicants. It will be published on our website, in aggregated form. It will be published in aggregated form.*

*This data is collected and held on the basis that you consented to provide this information to departments alongside your application and you have not given notice that you do not wish for your data to be processed for this purpose. This data may be held for up to 3 years by OCPA, Cabinet Office and the Government Department, who are the co-controllers of the data. This data is shared with Cabinet Office IT suppliers, identified as processors, in order to securely collect and store the data.*